

Term of Reference

Hiring Short Term Consultant for Rice Producers for their on-ground field trainings on Climate resilient Pre post Harvesting techniques, Organic Rice Production and improving seed quality in Pakistan



1. SUMMARY

Program/ event/ task/ activities	Hiring Short Term Consultant for Rice Producers for their on-ground field trainings on Climate resilient Pre post Harvesting techniques, Organic Rice Production and improving seed quality
Region, Country	CCAP, Pakistan
Duration & Location	1 Month (on-site) for all 5 rice Producers in Pakistan
Objective (brief)	On field training of farmers of 5 Rice Producers on pre post harvesting techniques on Climate resilience, Organic rice production and improving seed quality
Target group	Farmers of 5 Rice SPOs
Expected Outputs	Capacity Enhancement of farmers on pre post harvesting, Effective Rice cultivation and improved seed quality
Accountable Lead	Sarah Anum, Program Manager Pakistan

DETAIL

Background & Objectives:

Rice has grown across the world. In 2019, Pakistan produced 7.5 million tons of rice and ranked 10th in largest rice producing countries. In 2016/17, Pakistan produced 6.7 million tons, of which around 4 million were exported, mainly to neighboring countries, the Middle East and Africa Pakistan is a major producer of this variety with the millions of farmers relying on the rice cultivation that is most important source of employment.

Climate-smart agriculture (CSA) refers to a strategic framework aimed at the transformation and reorientation of agricultural systems in order to effectively address the challenges posed by climate change and ensure food security. The agricultural sector faces significant challenges due to the pervasive alterations in precipitation and temperature distributions, posing a threat to crop yields and exacerbating the susceptibility of individuals reliant on agriculture as their primary source of income. Climate change has the potential to cause significant disruptions in food markets, hence presenting population-wide threats to the availability and stability of food supply. The mitigation of threats can be achieved through the enhancement of farmers' adaptive capacity, with the promotion of resilience and resource utilization efficiency within agricultural production systems.

Fairtrade NAPP is a network of farmer organizations certified as per Fairtrade standards in the Asia Pacific Region who produce a variety of products and supply them to the European and American markets. NAPP has 300+ small producer organizations certified under Fairtrade Standards as members, this represents more than 250000 farmers.is part of a global fair-trade movement that

shares a vision of a world in which justice and sustainable development are at the heart of trade structures and practices so that everyone, through their work, can maintain a decent and dignified livelihood and develop their full human potential.

In Pakistan, there are 5 Small Scale Producers Organization (Rice Producers) out of 15 (Fairtrade Producers) and facing different pre post harvesting issues and needs to train on new concepts of agriculture practices , For this purpose, NAPP, Fairtrade intends to hire a short-term Agronomist Consultant for all 5 rice producers for providing them technical support to improve the productivity and sustainability of rice crop by training on pre post harvesting techniques on Climate smart innovations /Climate resilience ,Improving seed quality and rice production

Objective of the Assignment:

- Introduction to Climate resilience agriculture practices, Seed and organic production quality under smart innovation as adaptation strategy at farm level
- To give technical support to farmers on climate smart innovations as adaptation strategy at farm level
- To discuss ways for Increasing productivity and quality of seeds for rice crop based on adopting new agricultural practices within their system to increase efficiency and productivity of rice production

Scope & Key Activities:

Within the context of the assignment, NAPP Fairtrade will engage an agronomist for 1 month who will visit all 5 Products and ensure meetings and training sessions to selected farmers of 5 Rice SPOs on Pre post harvesting techniques on Climate resilient agriculture practices to increase production and seed quality

Within the context of the assignment, NAPP Fairtrade seeks to engage a short-term Agronomist for Pre Post Harvesting Organic Rice Production and improving seed quality through on ground training sessions with rice farmers

Time Frame: April 26 – May 26

Qualification and Work Experience:

Relevant master's degree with additional certification/Accreditation with proven experience in related discipline Specially in Agriculture and environment

At least 5 -7 years of relevant post qualification and high-level working experience in conducting similar assignments /Trainings /Reporting and following:

- Having sound knowledge about Agriculture specially Rice and climate friendly Cultivation in Pakistan
- Similar Experience with National and International organizations is desirable.

Supervision and Reporting: The final shortlisted consulting/Individual Consultant will report to Program Manager Pakistan, NAPP Fairtrade international

Ethical Considerations:

The consultant may adapt/customize material from other sources developed by international organizations,

however, the consultant will have to ensure adherence to the standard protocols of citation/referencing by seeking permission/acknowledgement of the sources from where training material/contents are to be taken for the proposed trainings. The onus of any liability/claim from any party regarding plagiarism or misuse of their material will be on the training consultant.

- i. The consultant will ensure use of provincial languages in conducting all the training sessions.
- ii. The consultant will ensure the confidentiality of the information collected and material developed under this consultancy will be the property of NAPP Fairtrade international.
- iii. The consultant or any of their representatives will not use part or whole of any information and training material for any other assignment either for or any other client without prior written permission from NAPP Fairtrade

Deliverables:

For 1 Month assignment following activities will be conducted in 5 Rice POs:

- Meetings with Management /Staff and Farmers
- Development of Session plans for each training session according to the needs of each Producer organization
- On field training sessions (2 sessions per Producers)
- Report on the development of whole assignment

Financial and Technical Proposal submission:

The potential candidates can drop their CVs along with technical and financial proposals on following addresses by 2nd April 2026

sarah.anum@fairtradenapp.org CC to hagung.hendrawan@fairtradenapp.org

you can also write to same for any technical query or question

