

To: Fairtrade Flowers and Plants operators

Fairtrade members

cc: FLOCERT

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Changes to the implementation period of requirements 3.2.1 and 3.2.3 of the Fairtrade Standard for Flowers and Plants

Dear partners,

This is to inform you that the implementation period for excluding cash allowances from the floor wage requirement (3.2.1) in the <u>Fairtrade Standard for Flowers and Plants</u> will be postponed to 28 February 2027. Additionally, the applicability date for requirement 3.2.3 has been extended to 01 January 2027, with the exception of Ethiopia, where this requirement will be non-applicable until a legally viable model is identified.

These extensions aim to allow full compliance with the Fairtrade Standard and to ensure a smooth transition for all stakeholders.

For more information, please contact Standards & Pricing (standards-pricing@fairtrade.net).

Best regards,

Andreas Kratz